



MINUTES OF 12/27/2015 MEETING

On Sunday December 27, 2015 the eight persons elected from the November 22, 2015 Election and Mr. Kenny Seng, the Temple President, met at our Temple to work out the outstanding issues. The meeting was co-chaired by Mr. Hokhy Tan and Mr. Mean Mak. This is the list of the nine persons present at the meeting:

1 – Mr. Hokhy Tan 2 – Mr. Mean Mak 3 – Mr. Sokun Reach 5 – Mrs. Vanna Keo 6 – Mr. Kenny Seng
7- Mr. Heng Phem 8 – Mr. Sayin Ros 9 – Mr. Sim Oeun

We gave the opportunity to everyone to express their point of view. Mr. Hokhy Tan was the first one to start. He tried to have everyone agree to keep the Board with different arrangement. Mr. Mak was next person to talk. He pointed out that the feasible solution to the problem is to amend the by-law and then we will have the election in the Spring of 2016 because many people don't like the 3/22/15 amended by-law. Mr. Seng followed Mr. Mak. He expressed his view on the state of the Temple affairs and then followed by Mr. Phem, Mr. Ros, Mr. Reach and Ms. Keo. After some heated exchange of words Mr. Phem walked out of the meeting.

We agreed to amend the by-law as originally planned to have 2 elections, one for the Board and another one for the President. The Board will select their own officers. A two-year two-term limit will be implemented. Voters will be limited to 18 years or older and they must be residents of NY and NJ only. The date and detail of voting procedures will be discussed at a future date after we have our by-law in place. Mr. Tan requested that everyone will be allowed to select up to 9 names from the candidate pool instead of one-person-one-vote. We agreed to that concept as long as everyone will be informed of the option at voting time.

Mr. Tan will modify our 3-22-15 amended by-law and he will get in touch with Mr. Mak when he finishes the job so both of them can go through the whole thing before everyone will be summoned for discussion and adoption.

Warmest regards,

Mean Mak

Acting Secretary general